



The First Tee of Central Florida is looking for charismatic, energetic and caring individual that are passionate about the game of golf and impacting young people. Coaches will serve as a positive role model to young people of various backgrounds by instilling core values, healthy habits, and life skills in the lives of young people through golf.

Company Name: The First Tee of Central Florida

Job Title: Coach

Contact: Sherry Dircks, LPGA

No Phone Calls Interested Candidates please e-mail resumes to sdircks@thefirstteecfl.org

Employment Type: Part Time – Coaches are paid \$10.00 - \$15.00 an hour dependent on experience. Coaches compensation can grow based upon The First Tee training.

About The First Tee of Central Florida

The First Tee of Central Florida is about more than learning how to be great at golf; it seamlessly integrates learning the game of golf while learning how to be great at life. We want every young person to have the very best shot at leading an exceptional life, and use the challenges and rewards of golf as a platform to teach the life skills necessary to do just that. Golf is simply the framework we use to help young people realize their greatness in every aspect of their lives, from social interactions and academic achievement to leadership development.

Why We Do What We Do

Today's children and youth are growing up in a challenging time:

- Limited focus on social and emotional learning in the classroom.
- 11.3 million youth are either alone and unsupervised during the critical hours of 3-6 p.m.
- Concerns about children getting injured, the quality or behavior of coaches, and the emphasis on winning over having fun.
- 16 million American youth will reach the age of 19 without having had a mentor of any kind.
- 1 in 5 public high school students are dropping out

Position Summary: The First Tee Coach is responsible for teaching The First Tee Nine Core Values, The First Tee Nine Healthy Habits, life skills, and all aspects of the game of golf to youth and teens, through the delivery of The First Tee's Golf & Life Skills Curriculum. The First Tee Coach will work with a lead instructor and possibly volunteers to a class of up to 16 participants ages 7 – 18. The program is taught in a fun and interactive way using a combination of both traditional golf and non-traditional methods.

Commitment: Coaches must be able to commit to teaching The First Tee's Programs on weekday nights and/or weekends (Saturday's). Each class meets once a week for an hour and a half for a ten week session in the Winter (January – March), Spring (April – June), and Fall (September – November). Classes meet twice a week for four weeks in the summer (June – August). Coaches arrive approximate 45 minutes before class to set up and typically stay 30 minutes after for breakdown and continuous learning.

Currently, we are hiring Coaches for the following program locations.

- **Hunters Creek Golf Club (South Orlando)**
- **Rio Pinar Country Club (East Orlando)**
- **Stoneybrook West Golf Club (Winter Garden)**
- **Eagle Creek Golf Club (Lake Nona)**
- **Mayfair Country Club (Sanford)**
- **Kings Ridge Golf Club (Clermont)**
- **Green Valley Golf and Country Club (Clermont)**

Job Duties and Requirements

The role of an Coach is to provide a high-quality, engaging learning experience. This includes, but is not limited to, the following:

Ongoing

- **Learning the curriculum** to build a comprehensive understanding of the Life Skills Experience (LSE).
- **Staying informed** about local and national events, initiatives and programs related to The First Tee.
- **Participating regularly** in coach meetings, trainings, and special events provided by the chapter.
- **Contributing** to the development and implementation of new ideas to meet chapter goals.

Daily

- **Staying informed** by reading chapter emails and communicating with colleagues and Program Director.
- **Preparing for class** by arriving early and informed through program updates and coach materials.
- **Setting up** and engaging learning environment using relevant spaces.
- **Organizing** equipment and storage areas to a high standard of order and cleanliness.
- **Delivering** a high-quality experience that ensures a positive and productive learning environment.
- **Adapting** to changing and unpredictable circumstances through collaborative problem-solving.
- **Record management:** maintain accurate rosters, certification data and incident reports.
- **Empowering volunteers** by delegating and assigning tasks to volunteers.
- **Communicating** and building rapport with participants and families.
- **Reporting** important updates, incidents, and follow-ups to the Program Director and supervisors.

Key Attributes and Qualities of Candidate

Coaches are held to a high standard of conduct to coincide with the Nine Core Values and Life Skills Experience of The First Tee as coaches are the greatest asset of our organization. The following are desired qualities:

- Experience in teaching the basic fundamental skills of golf, rules, etiquette, and playing procedures with youth.
- Effective communication skills specific to youth and teens.
- Experience with teaching in group settings.
- *Communicative:* prompt mobile communication with Program Director and colleagues.
- *Ethical:* performs honestly, fairly, and with purpose in a variety of situations.
- *Initiative:* actively seeks ways to improve the environment and stays proactive and productive.
- *Accountability:* takes responsibility, embraces personal development and is open to feedback.
- *Professional:* exemplifies a high standard in performance, dress, and conduct at all times.
- *Motivational:* sets an inspiring example for the youth and families served by The First Tee.
- *Leadership:* contributes to and accountable for the performance of the team as a whole.
- *Reliability:* strong work ethic, punctuality, and trust ensures program integrity and success.
- *Composure:* exhibits calm and maintains a controlled environment in all circumstances.
- *Cooperation:* willing to be a team player and able to work effectively with others.
- *Be a Role Model:* Consistently model The First Tee Nine Core Values—Respect, Courtesy, Responsibility, Honesty, Sportsmanship, Confidence, Judgment, Perseverance and Integrity-- and set a reliable *example* of the character we seek to instill in players on *and* off the course.

Other

- Provide proof of US citizenship or, if an alien, either lawful admission for permanent residence or authorization for appropriate work from the Immigration and Naturalization Service
- Bilingual fluency is desirable
- All candidates are subject to a background check, and drug screening.
- Be insurable by The First Tee insurance carriers
- Ability to apply common sense understanding to carry out instructions furnished in writing, oral, or diagram form. Ability to deal with problem involving several concrete variables in standardized situations.